

Environmental, Health & Safety Policy

The Sonceboz Group is committed to protecting the physical and mental wellbeing of the men and women involved in work at our sites as well as to respecting the environment.

Therefore, we endeavour to:

- Prevent all industrial accidents and occupational illnesses.
- Allow everyone to work in a favourable and fulfilling environment with safe and healthy working conditions.
- Limit our carbon footprint and avoid all environmental damage by our activities and our products.

Continuous improvement of our culture of prevention is based on the following principles:

- The involvement of each and every member of staff and manager in respecting the preventative regulations to ensure safety and environmental protection.
- The development of skills by way of awareness campaigns and training.
- The use of lessons learned by analysing events including employees' consultation and participation and their representatives.
- Strict compliance with regulations, regulatory requirements and the expectations of our stakeholders.
- Analysis of our performance.
- Changes management, risk reduction and dangers sources control.

This social responsibility brings together our suppliers and service providers. Through our innovative solutions we aim to conserve the environment and increase reliability and safety standards for our clients.

Together, let's look after our environment and strive for zero accidents.

Pierre Gandel, CEO