

Environmental, Health & Safety policy

The Sonceboz Group is committed to protecting the physical and mental wellbeing of the men and women involved in work at our sites as well as to respecting the environment.

Therefore, we endeavour to:

- **Prevent** all industrial accidents and occupational illnesses.
- Allow everyone to work in a **favourable** and **fulfilling** environment.
- **Limit** our carbon footprint and **avoid** all environmental damage.



Continuous improvement of our culture of prevention is based on the following principles:

- The **involvement** of each and every member of staff and manager in respecting the preventative regulations to ensure **safety** and **environmental protection**.
- The **development of skills** by way of awareness campaigns and training.
- The **use of lessons learned** by analysing events.
- **Strict compliance** with regulations, regulatory requirements and the expectations of our stakeholders.
- **Analysis of our performance**.

This social responsibility is implemented by involving our suppliers and through our innovative solutions. The latter aim to conserve the environment and increase reliability and safety standards for our clients.

Together, let's look after our environment and strive for zero accidents.

Pierre Gandel, CEO

